

The Kalida Board of Education met in regular session on the 9th day of April 2025 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brent Helmke and on roll call the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Helmke, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

TREASURER CONSENT AGENDA ITEMS 2025-044

Mr. von der Embse motioned to approve the following consent agenda items:

- **Regular Board Meeting Minutes for March 13, 2025.**
- **Financial Reports for the period of March 2025**
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- **Donations for the month of March 2025 totaling \$17,188.59**
- **Worker’s Compensation Group Rating Program with Sedgwick for calendar year 2026 for \$365.00**
- **Transfer of \$1,000 from the FFA Activity Fund to the FFA Scholarship Fund**
- **Amendment to FY25 Certificate of Estimated Resources in the following funds:**

Revenue		Increase	Decrease
Fund 001-0000	General Fund	\$1,500,000.00	
Fund 002-9003	Bond	\$26,667.98	
	Total	\$1,526,667.98	

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no public participation.

Old Business: There was no old business.

CONSENT AGENDA ITEMS 2025-045

Ms. Peck motioned to approve the following consent agenda items:

- PUTNAM COUNTY SUBSTITUTE TEACHER LISTING** – Approved the updated list of current substitute teachers verified by the Putnam County Educational Service Center.
- DOCK DAYS – KRISTEN STECHSCHULTE** – Approved 1 dock day for April 21, 2025 (salary and benefits) for Kristen Stechschulte.
- DOCK DAYS – MELANIE THORBAHN** – Approved .19 dock day for April 16, 2025 (salary and benefits) for Melanie Thorbahn.
- DOCK DAYS – JILL LEIS** – Approved 2.73 dock days for March 18, 2025 to March 20, 2025 (salary and benefits) for Jill Leis.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD MEETING DATE CHANGE 2025-046

Mr. Schmenk motioned to approve changing the June Board Meeting from June 11, 2025 to June 25, 2025. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

USE OF DISTRICT SCHOOL BUS 2025-047

Mr. von der Embse motioned to approve a contract with Kalida St. Michael’s Church for use of a district school bus November 14-16, 2025, for a trip to Centerburg, OH. Kalida St. Michael’s Church has agreed to pay \$250.00, plus a calculated rate of two times the IRS reimbursement rate of \$.57 per mile or \$1.14 per mile. The Kalida Board of Education is not responsible for the payment of the driver. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025 STATE FFA CONVENTION 2025-048

Ms. Peck motioned to approve the State FFA Convention trip May 1-2, 2025 in Columbus, OH. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 SUPPLEMENTAL ACTIVITY/PUPIL CONTRACTS**2025-049**

Mr. Niemeyer motioned to issue the following 2025-26 supplemental/pupil activity contracts:

Athletic Director	Adam Huber	12	\$10,507
Girls Varsity Basketball Coach	Adam Huber	23	10,022
Girls Asst. Varsity Basketball Coach	Mike Gerding	12	4,944
Boys Varsity Basketball Coach	Ryan Stechschulte	19	9,772
Boys Asst. Varsity Basketball Coach	Brad Horstman	12	4,944
Boys JV Basketball Coach	Trent Siebeneck	2	4,059
Boys Freshman Basketball Coach	Mike Grime	3	2,806
Boys 8th Grade Basketball Coach	Noah Lambert	3	2,572
Boys 7th Grade Basketball Coach	David Kehres	12	4,017
Boys Varsity Soccer Coach	Ryan Birkemeier	13	6,347
Boys Varsity Asst. Soccer Coach	Travis Schnipke	3	2,806
Boys JV Soccer Coach	Brian Recker	2	3,157
Girls Varsity Soccer Coach	David Kehres	20	6,681
Girls Asst. Varsity Soccer Coach	Abby Wurth	2	2,606
Girls Varsity Volleyball Coach	Kayla Mathew	11	6,013
Girls Asst. Varsity Volleyball Coach	Annette Gerding	7	3,742
Girls JV Volleyball Coach	Kristen Stechschulte	21	5,345
Girls 7th Grade Volleyball Coach	Lindsey Slusser	9	3,691
HS Cross Country Coach	Scott Miller	24	6,681
Golf Varsity Coach	Kevin Stechschulte	6	5,178
Golf Varsity Asst. Coach	Brian Wehri	2	2,481
Cheerleading HS Advisor	Jill Smith	5	2,756
Cheerleading JH Advisor	Wendy Stechschulte	7	1,871
Boys Varsity Baseball Coach	Chad Ehrnsberger	9	5,679
Girls Varsity Softball Coach	Jill Ricker	1	3,909
Track Varsity Coach	Scott Miller	16	6,514
JH Athletic Event Supervisor	Deb Kahle	8	2,205
Conditioning & Strength Coach	Robb Schultz	3	6,548
Weight Training Supervisor	Robb Schultz	8	3,859
Summer Marching Band Director 2026	Jacob Litwiller	13	1,904
Fall Marching Band Director 2025	Jacob Litwiller	13	6,347
Summer Asst. Marching Band Director 2026	Shane Roney	31	2,155
Fall Asst. Marching Band Director 2025	Shane Roney	31	5,028
Fall auxiliary Band Director 2025	Paige Burgei	7	3,742
Summer Auxiliary Band Director 2026	Paige Burgei	8	1,654
Pep Band Director	Jacob Litwiller	13	2,539
Senior Class Advisor	Dale Liebrecht	23	2,338
National Honor Society Advisor	Stacy Knueve	1	1,303
HS Academic Club Advisor	Dale Liebrecht	21	3,675
Assistant HS Academic Club Advisor	Neil Gerding	4	1,211
JH Science Coordinator	Robb Schultz	12	1,854
Elementary Early Bus Duty ½	Deb Eickholt	16	2,117
Elementary Early Bus Duty ½	Michele Niese	20	2,171
Elementary Late Bus Duty ½	Deb Eickholt	16	1,303
Elementary Late Bus Duty ½	Michele Niese	20	1,336
HS Early Bus Duty ¼	Darla Warnecke	2	507
HS Early Bus Duty ¼	Wendy Stechschulte	2	507
HS Early Bus Duty ½	Neil Gerding	7	1,470
Bloodmobile Coordinator	Beth Grime	19	1,954
Foreign Language Club Advisor	Kristen Sebenoler	5	1,503
Service Organization Advisor	Darla Warnecke	3	1,169
Yearbook	Kaylan Unverferth	3	1,637
Assistant Musical Director	Wendy Stechschulte	9	3,975

Volunteers:

Girls Basketball	BJ Romes
Boys Basketball	Kevin Stechschulte
JH Boys Basketball	Ryan Brinkman
Boys HS Soccer	Collin Erhart
Boys HS Soccer	Keith Doepker

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor.
Vote unanimous. Motion carried.

CLASS OF 2025 2025-050

Ms. Peck motioned to approve the following seniors for Graduation May 25, 2025

Tucker Donovan Anspach	Allie Marie Kuhlman	Jackson R Schroeder
Bailey Nicole Basinger	Alison Irene Landwehr	Lauren Ashley Schulte
Kaylyn A Bockrath	Ethan Joseph Langhals	Jacob Robert Siebeneck
Meredith Evelyn Bockrath	Brady William Lehman	Dylan Thomas Siefker
Gabrielle Mae Brinkman	Olivia Marie Meyer	Braylon James Smith
Kayla Rose Brinkman	Drew Louis Meyer	Ella Hazel Stechschulte
Maddix Rose Calvelage	Adyson Mary Miller	Jack Karl Stechschulte
Evelyn Claire Cattell	Haley Marie Miller	Reese Elizabeth Strauer
Laura Emma Doepker	Reese Henry Miller	Avrie Marie Unverferth
Evan Matthew Fischnich	Claudia Morrow-Worley	Madison Kaylee Unverferth
Grant Christopher Fortman	Robert Connor Nartker	Ryan Timothy Verhoff
Alexandria Michelle Gardner	Makenna Lyn Peck	Ava Rae Vorst
Madelyn Ann Houck	Grace Gianna Rall	Drake William Zeller
Carson Richard Kahle	Brady Adam Rampe	
Katherine Marie Krouse	Lane Bruce Rellinger	

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NELOA POLICY UPDATES 2025-051

Mr. Niemeyer motioned to approve revisions to NEOLA policies 3432 and 4432, regarding sick leave. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TRANSITIONAL ADMINISTRATOR JOB DESCRIPTION 2025-052

Mr. Schmenk motioned to approve a new job description category of Transitional Administrator, temporary position to assist in the transition of administrative duties. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – TRANSITIONAL ADMINISTRATOR – KARL LAMMERS 2025-053

Mr. von der Embse motioned to approve a Transitional Administrator contract to Karl Lammer from August 1, 2025 to December 31, 2025, at a salary of \$100 per week, for the twenty-two week period. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

GUIDANCE COUNSELOR – STEVE MYERS 2025-054

Mr. Schmenk motioned to approve a change in teaching contract duties for Steve Myers to the position of full time Guidance Counselor, with extended hours, as needed, with approval from administration. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ADMINISTRATIVE CONTRACT – HS PRINCIPAL – BLAKE WALKER 2025-055

Mr. von der Embse motioned to approve a three-year contract to Blake Walker as High School/Middle School Principal, starting August 1, 2025 to July 31, 2028. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – TEACHER – ZOE STECHSCHULTE 2025-056

Mr. Niemeyer motioned to approve a one-year teaching contract to Zoe Stechschulte for the 2025-2026 school year. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – TEACHER – LAURA MYERS 2025-057

Mr. Schmenk motioned to approve a one-year limited teaching contract to Laura Myers for the 2025-2026 school year. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – TEACHER – TAYLOR KARHOFF 2025-058

Mr. Niemeyer motioned to approve a one-year limited teaching contract to Taylor Karhoff for the 2025-2026 school year. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASSIFIED CONTRACTS 2025-059

Ms. Peck motioned to issue classified contracts to the following individuals:

Andrew Wehri	Bus Driver	Two (2) Year Limited School Employee Contract
Carl Luersman	Bus Driver	Two (2) Year Limited School Employee Contract
Jenny Goubeaux	Cafeteria	Two (2) Year Limited School Employee Contract
Sarah Bendele	Cafeteria	Two (2) Year Limited School Employee Contract
Lori Goedde	Paraprofessional	Two (2) Year Limited School Employee Contract
Makeysa Wiler	Paraprofessional	Two (2) Year Limited School Employee Contract
Mary Siefker	Secretary	Two (2) Year Limited School Employee Contract
Ashley Buss	Secretary	Two (2) Year Limited School Employee Contract
Jennafer Miller	Cafeteria	Two (2) Year Limited School Employee Contract
Beverly Berheide	Paraprofessional	Continuing School Employee Contract

- 3rd & 4th grade will complete their state ELA test on April 15th and 16th. They will test for math on April 29th and 30th.
- Grandparent’s Day will be April 17th.
- Mrs. Taylor Karhoff will be the new Kindergarten teacher next year and Mr. Steve Myers will be the K-8 Guidance Counselor.

Discussions during the High School Principal’s report (in Schoology):

- Mr. Brinkman thanked the board for their approval of hire for the new employees Blake Walker as HS Principal, Zoe Stechschulte as Math Teacher, and Laura Myers as Art Teacher.
- Our Seniors returned safely from their senior class trip to Gatlinburg, Pigeon Forge, TN. It was a great trip. Thank you Mr. Liebrecht for organizing this event.
- The school musical “Mary Poppins” will be performed this weekend.
- State testing began this week. The next several weeks will be jam-packed of different assessments.
- Junior Mock Interviews will be held on April 29th to May 1st with local business leaders.
- AP Exams will be administered to our students in the areas of Government, English, and US History during the week of May 1st.
- Prom is scheduled for Saturday, May 3rd.
- HS Academic Awards Banquet is scheduled for Wednesday, May 7th.
- As Mr. Brinkman transitions to his new role at Superintendent, he thanks Mr. Lammers for inviting him to attend various meetings.

ELEMENTARY BOOK BILLS FOR 2025-26 2025-065

Mr. Schmenk motioned to approve the Elementary book bills for the 2025-26 school year, as presented to the board. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Staff Participation: No staff participation.

ADJOURNMENT 2025-066

There being no further business, at 7:45 p.m. Mr. von der Embse motioned and Mr. Niemeyer seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Karl Lammers	
Dean Brinkman	
Kayla Stechschulte	_____
Michelle Buss	Board President
Cheryl Simon	
Beth Grime	
Taylor Karhoff	_____
Blake Walker	Board Treasurer
Laura Myers	
Steve Myers	